

# Louisiana Special School District

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Santa Maria Patterson  
Human Resources Director  
[Spatterson@lsdvi.org](mailto:Spatterson@lsdvi.org)

# Human Resources

Updates on appointments (hires, rehires and transfer-ins), transfer-outs and separations (resignations, retirements, and dismissals) during the 10/21/2023 – 12/31/2023 time period, as shown in the LaGov HCM System on 12/31/2023.

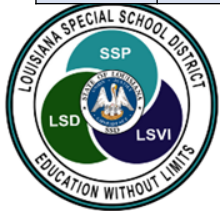


# Appointments (Hires, Rehires and Transfer-ins)

Personnel number	Organization Unit Text	Last name	Employee First Name	Position Number	Action Effective Date	Action Type	Action Reason	Job title	Contract Type Text
88624	SHRD SVCS/HUMAN RESOURCES	BROWN	KAREN	50645541	10/30/2023	(2)Transfer II-Gaining P-P	Transfer Lateral	HR SPECIALIST	Permanent
315020	SSD CENTRAL OFFICE	WHITFORD	SCOTT	50640450	12/7/2023	(2)Transfer II-Gaining P-P	UNCL Educ Related Staff	GENERAL COUNSEL	Uncl Reg
352606	SSD RI CENTRAL- LA SERVICE & SUPPORT	DELRIE	ROGER	43134	12/11/2023	(2)Transfer II-Gaining P-P	UNCL Educ Related Staff	PARAEDUCATOR	Uncl Reg
359791	LSD/RESIDENTIAL/NIGHT	CLEMENT	HANNAH	41282	12/5/2023	Begin Onboarding Hire (P)	Begin Onboarding Hire	RESIDENTIAL ADVISOR 1	Probational
359194	LSVI/EDUCATION/ELEM	PARKER	ANTHONY	40831	10/30/2023	Hiring (P)	UNCL Educ Related Staff	INSTRUCTORS AID	9 Month Contract
359425	LSVI/ADMINISTRATION	BUTLER	ALISHA	40897	11/6/2023	Hiring (P)	UNCL Educ Related Staff	INSTRUCTOR	11 Month Contract
359438	LSD/EDUCATION/ELEM	NATHANSON	HARVEY	41205	11/6/2023	Hiring (P)	UNCL Educ Related Staff	INSTRUCTOR	9 Month Contract
359733	LSD/EDUCATION/MDDL SCH	JONES	REBECCA	180860	11/27/2023	Hiring (P)	UNCL Educ Related Staff	PARAEDUCATOR	9 Month Contract
359791	LSD/RESIDENTIAL/NIGHT	CLEMENT	HANNAH	41282	12/5/2023	Hiring (P)	Certificate	RESIDENTIAL ADVISOR 1	Probational
359796	LSVI/RESIDENTIAL/NIGHT	FARRAR	ROBIN	40907	11/29/2023	Hiring (P)	Certificate	RESIDENTIAL ADVISOR 1	Probational
359840	LSVI/EDUCATION/ELEM	GRANT	CHRISTY	40908	12/4/2023	Hiring (P)	UNCL Educ Related Staff	INSTRUCTORS AID	9 Month Contract
359936	SSD RI CENTRAL - PINECREST	SEAY	DARYL	50348079	11/28/2023	Hiring (P)	UNCL Educ Related Staff	INSTRUCTOR	Uncl Reg
112616	SHRD SVCS/OPRNS/MNT/CTL	WILLIAMS	EMMA	50673876	11/29/2023	Rehire (P)	Classified WAE	CUSTODIAN 2	WAE
177273	LSD/EDUCATION/COUNS	WALTERS	KERI	40942	12/18/2023	Rehire (P)	UNCL Educ Related Staff	COUNSELOR	11 Month Contract
182550	LSD/ED/DREAM ACADEMY	WRIGHT	ELAINE	41188	11/27/2023	Rehire (P)	UNCL Educ Related Staff	INSTRUCTOR	9 Month Contract
236378	LSD/EDUCATION/MDDL SCH	WATSON	ROSALYN	50384876	10/30/2023	Rehire (P)	UNCL Educ Related Staff	PARAEDUCATOR	9 Month Contract
314432	LSD/EDUCATION	THIELMAN	STACEY	50600451	10/30/2023	Rehire (P)	UNCL Educ Related Staff	INSTRUCTOR	9 Month Contract
342405	LSD/EDUCATION/PE	ABADIE	DONALDA	41219	12/11/2023	Rehire (P)	UNCL Educ Related Staff	INSTRUCTOR	9 Month Contract
							<b>Total Hires, Rehires and Transfer-Ins = 18</b>		

# Appointments (Internal - Organizational Assignments)

Personnel number	Last name	Employee First Name	Position Number	Action Effective Date	Action Type	Action Reason	Job title	Contract Type Text
147194	WILLIAMS	ANNETTE	50622559	11/30/2023	Org. Assign. (P)	Resignation/Other Temp Appt	ACCOUNTANT 1	WAE
163083	JONES	JONIS KIMBERLY	41350	10/30/2023	Org. Assign. (P)	Uncl Position Change	INSTRUCTOR	9 Month Contract
211992	HARPER	JOHN	50665923	12/25/2023	Org. Assign. (P)	Unclassified Title Change	CONFIDENTIAL ASST	Uncl Reg
274056	RAWLS	NANCY	50650434	11/20/2023	Org. Assign. (P)	Uncl Position Change	DIRECTOR	Uncl Reg
275442	JACOBS	JEFFREY	50530685	12/4/2023	Org. Assign. (P)	Uncl Position Change	DIRECTOR	Uncl Reg
283415	SOUTHALL	BYRON	41020	11/27/2023	Org. Assign. (P)	Resignation/Prob Appt	MOBILE EQUIP OPERATOR 2	Probational
322850	LOGUE	NOAH	50366028	11/13/2023	Org. Assign. (P)	Uncl Position Change	INSTRUCTOR	9 Month Contract
						<b>Internal Organizational Assignments = 7</b>		



# Separations and Transfers-Out

Personnel number	Organization Unit Text	Last name	Employee First Name	Position Number	Action Effective Date	Action Type	Action Reason	Job title	Contract Type Text
81411	SHRD SVCS/OPRNS/BLD	WILLIAMS	WILLIE	41195	12/7/2023	Separation (P)	Retirement	PAINTER MASTER	Permanent
154726	SHRD SVCS/BUSN/FOOD SVCS	MAGEE	LENA	41092	11/27/2023	Separation (P)	Death	FOOD SERVICE SPEC 3	Permanent
253219	LSVI/INSTRL MTRLS CTR	LAGRON	PATRICIA	50571546	11/1/2023	Separation (P)	Retirement	SPECIALIST	12 Month Contract
268015	LSVI/INSTRL MTRLS CTR	CAHILL	CELESTE	50668302	12/12/2023	Separation (P)	Death	SPECIALIST	Uncl Reg
329297	SSD RI CENTRAL - PINECREST	MCNEAL	VICTORIA	42926	11/27/2023	Separation (P)	Transfer Out to Non-LaGov Agcy	INSTRUCTOR	12 Month Contract
329353	LSVI/INSTRL MTRLS CTR	OTWELL	THERESA	50571545	11/2/2023	Separation (P)	UNCL Termination of Contract	SPECIALIST	10 Month Contract
334245	LSD/EDUCATION/HIGH SCH	DEVILLE	JESSICA	180861	12/1/2023	Separation (P)	Resign-Reason Not Stated	PARAEDUCATOR	9 Month Contract
337449	SHRD SVCS/OPRNS/MNT/CTL	BELL	LATOSHA	41016	12/16/2023	Separation (P)	Term of Temp Appt	CUSTODIAN 2	Job Appointment
347898	NON-ACADEMIC/TECHNOLOGY	BROOKS	CHRISTOPHER	50380297	12/9/2023	Separation (P)	Separation From Probation	IT TECHNICAL SUPPORT ANALYST 3	Probational
350684	SHRD SVCS/OPRNS/MNT/CTL	THOMAS	RANDY	50384332	11/14/2023	Separation (P)	Resign-Reason Not Stated	CUSTODIAN 2	Probational
353871	LSD/EDUCATION/HIGH SCH	DALCOURT	LESLIE	193119	12/6/2023	Separation (P)	Dismissal	PARAEDUCATOR	9 Month Contract
359936	SSD RI CENTRAL - PINECREST	SEAY	DARYL	50348079	11/29/2023	Separation (P)	UNCL Termination of Contract	INSTRUCTOR	Uncl Reg
<b>Total Separations and Transfers-Out = 12</b>									



## ***Leaves (Sabbatical, Extended Sick Leave, FMLA, Workers Comp Leave, etc.)***

During the 10/21/2023 through 12/31/2023 period there were no employees on **sabbatical leave**.

During the 10/21/2023 through 12/31/2023 there was no employee approved for **extended sick leave**.

During the 10/21/2023 through 12/31/2023 there were 7 employees approved for **FMLA**.

During the 10/21/2023 through 12/31/2023 there were 3 loss time **Workers Compensation** related injury reported.



# Workers Compensation Incidents 2022 - 2023

2022 Workers Compensation Incidents Non-Student Related = 23

2022 Workers Compensation Incidents Student Related = 13

2023 Workers Compensation Incidents Non-Student Related = 8

2023 Workers Compensation Incidents Student Related = 9



# Workers Compensation Incidents 2022 - 2023

In 2023 Non-Student Related Workers Compensation Incidents decreased by 65.3%.

In 2023 Student Related Workers Compensation Incidents decreased by 3.9%.





# Workers Compensation Student Related Incidents 2022 and 2023

Date	Employee Job Title	School/Educational Facility	Injury Report Only - No loss time	Loss Time Injury	Location	Student Related
02/09/22	Director, LSD	LSD		2 days	LSD 4th Grade Classroom	Yes
04/14/22	LSD, Instructor	LSD Elementary	Report Only		0LSD Playground	Yes
05/04/22	LSD, Paraeducator	LSD Elementary	Report Only		0LSD Classroom	Yes
05/13/22	LSD Instructor	LSD Elementary	Report Only		0Classroom	Yes
06/02/22	SSP Paraeducator	Pinecrest	Report Only		0Classroom	Yes
06/13/22	Instructor	Swanson Center for Youth	Report Only		0Swanson Center for Youth	Yes
08/16/22	LSD Paraeducator	LSD Elementary	Report Only		0Classroom	Yes
09/26/22	LSD Instructor	LSD Elementary	Report Only		0Classroom	Yes
10/11/22	LSD Paraeducator	LSD Elementary	Report Only		0Classroom	Yes
10/19/22	LSVI Outreach	Community Academies of N.O.	Report Only		0Classroom	Yes
10/25/22	SSP Paraeducator	Pinecrest	Report Only		0Classroom	Yes
11/11/22	Guard, Supervisor	LSD Elementary		7.5 days	LSD Elementary Classroom	Yes
11/16/22	SSP Instructor	Pinecrest		6 days	Classroom	Yes
					<b>2022 had 13 Student Related Workers Comp Incidents</b>	
02/14/23	SSP Instructor	SSP/RI Central	Report Only		0CLSSC - APE Gym	Yes
02/27/23	Director, Non-Acadmic Svcs.	Non-Academic Services	Report Only		0Student Services Center Bldg.	Yes
03/02/23	LSVI Instructor	LSVI Middle/High School	Report Only		0LSVI Picnic table	Yes
05/11/23	LSD Instructor	LSD Elementary	Report Only		0LSD Elementary Building	Yes
05/22/23	Residential Advisor 1	LSD Dormitory	Report Only		0Dormitory	Yes
08/25/23	LSD Paraeducator	LSD Elementary	Report Only		0LSD Elementary Building	Yes
09/23/23	Residential Advisor 1	LSD	Report Only		0Charter Bus fron NO to Campus	Yes
09/28/23	SSP Instructor	SSP/RI Central	Report Only		0Classroom	Yes
10/16/23	SSP Instructor	Pinecrest		2 days	PSSC Classroom	Yes
					<b>2023 had 9 Student Related Workers Comp Incidents</b>	