

SSD Superintendent Search Update – Report to the SSD Board

November 1, 2022

About SSA Consultants

SSA Consultants (SSA) is an organizational development and management consulting firm based in Baton Rouge, Louisiana. Founded in 1970, SSA is a team of professionals with diverse academic credentials and complementary, real-world management experience. The expertise of this team enables SSA to provide the quality of consulting services that help organizations improve their performance.

SSA has conducted numerous executive searches across the state over the past five decades including:

Louisiana Housing Corporation (Executive Director)
Louisiana Physical Therapy Board (Executive Director)
Governor's Office of Coastal Protection and Restoration (Executive Director)
Governor's Office of Coastal Protection and Restoration (Oil Spill Coordinator)
Louisiana Emergency Response Network (Executive Director)
East Baton Rouge City-Parish (Six Department Directors)
Audubon Nature Institute (Human Resources Director)
BREC (Superintendent)
Jefferson Chamber of Commerce (Executive Director),
Baton Rouge North Economic Development District (Executive Director)

Current Status

- The SSD currently has approximately 70 applications for the Superintendent position
- The position has been posted on Indeed, LinkedIn, and CEASD
- SSA has reviewed all resumes, conducted 10 initial interviews, and has begun reference checks for the shortlisted candidates
- The Superintendent ad will be posted until December 1st
- Initial interviews will continue on a rolling basis
- Reference checks will continue on a rolling basis
- The position will be closed as of December 1st

Ongoing Outreach

- SSA and the Personnel Committee continue to conduct networking and outreach activities to ensure a strong pool of qualified candidates. Recent contacts include:
 - The Conference of Educational Administrators of Schools and Programs for the Deaf (CEASD)
 - The American School of the Deaf

Timeline

- November
 - SSA and the SSD Personnel Committee/Board will develop a plan for stakeholder input and involvement
 - Stakeholder input will be solicited
 - Outreach and recruiting efforts will continue
- December
 - Position ad closed December 1st
 - Second interviews with the shortlisted candidates will be conducted via zoom with the Personnel Committee
 - Assessments, background, and reference checks continue with shortlisted candidates
- January
 - Finalists selected
 - Dates for in-person campus visits for each finalist are announced
 - Campus tours, structured stakeholder meetings, and Board interviews conducted
 - Superintendent selected and approved by the Board