

Louisiana Special School District



Acting Superintendent's Report

Louisiana Special School District



Department of Instructional Support & Accountability

Venesa Harris-Edwards
venesa.harris-Edwards@la.gov

SUCCESS IS THE ONLY OPTION!



EDUCATION WITHOUT LIMITS

INSTRUCTIONAL SUPPORT

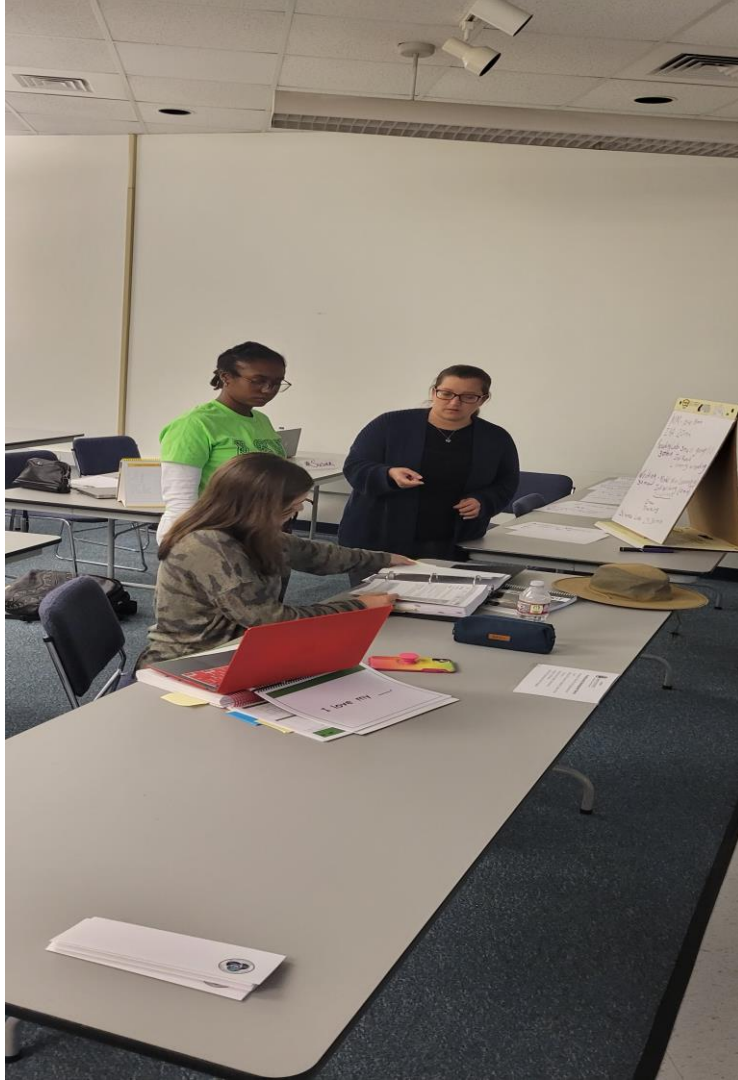
- Changing the culture of the SSD. Allowing students to effectively communicate using all of their devices and accommodations, along with ASL, etc.
- Collaboration among the two sites (LSVI and LSD) during professional development (American Reading Company).
- Providing teachers with all necessary Tier 1 curriculum resources.
- Organizing and implementing weekly cluster meetings for teachers (LSD).
- Providing teachers with the necessary resources to become certified and high qualified.
- Creating meaningful after school professional development (collaborating and looking at data and using it to drive instruction).
- Middle and High teachers at LDSVI are currently participating in a book study (5 Practices of Orchestrating Mathematical Discourse)
- New Teacher recruitment campaign with local universities.



Accountability Department

- Professional development during the summer focused on teacher support in areas of ELA, Social Studies, Science, and Math
- Support continues with moving LSD out of CIR status
- Partnerships with American Reading Company, DBQ's for Social Studies, School Kit, Eureka for Math, and KAGAN Strategies
- District and School Leaders will continue ongoing support from NIET
- Ongoing support from JCampus for Lesson Planner with a refresh of JCampus general knowledge
- Articulation agreement with SU Agricultural Department (FFA)





Louisiana Special School District



Special School Programs

Special School Programs

Student Enrollment: 232

Proud of:

- Several programs are fully staffed with instructors
- PSSC is implementing a variety of innovative programs to address needs of all students
- CLSSC continues its partnership with Rapides Parish School System to meet the needs of students
- Continued professional development activities to strengthen instructor capacity
- Clearing of old equipment/technology at sites throughout the state facilitated by SSD Operations Department
- Renaissance Home for Youth- one HiSet accomplished
- Leaders/teacher leaders completed National Institute for Excellence in Teaching (NIET) training

Challenge(s):

- Still experiencing difficulty attracting/hiring qualified special education instructors in OJJ programs
- Building sustainable DOC programs

Louisiana Special School District



Human Resources

Santa Maria Patterson,
Director, HR Director
Spatterson@lsdvi.org

Employee Benefits Fair

Employee Benefits Fair was held Friday, August 5, 2022

- Dental, Vision Plans
- Life Insurance
- Disability & Accident Insurance
- Deferred Compensation
- START Program
- Credit Union



SSD Pay Increases

- **One-Time COVID-19 Salary Supplement to classroom teachers with rosters, counselors, speech therapist, librarian, outreach teachers, ESS support facilitator and paraeducators.**

**Must be full-time active and not have missed more than 20 workdays during 21-22 FY, or 30 workdays if 12-month SSP teacher*



SSD Pay Increases

➤ **Temporary Optional Pay for Additional Duties- Special Project – COVID-19 Response (Classified Employees Only)**

To be eligible for this supplement, individuals must have met the following guidelines.

- Non-supervisory, **classified permanent** status employee in the WS, SS or PS pay scale group.
- Must have performed additional duties due to COVID-19 for school year 21-22



SSD Pay Increases

- **During the 2022 Legislative session, the legislature approved a permanent annual pay increase of \$1500 for school certificated personnel and \$750 for unclassified support staff in the amount of \$750.**

The pay increases have been implemented and are retroactive to the beginning of the 2022-23 school year. Employee Notification Forms containing the updated pay information is being forwarded to impacted employees.

SSD Pay Increases

- **Granted step increases to instructional staff and unclassified support staff in accordance with their educational level and years of experience.**



SSD Pay Increases

- **Granted classified Market Adjustments in accordance with Civil Service Rules based upon employee performance.**

SCS RULE 6.32 MARKET ADJUSTMENTS



New SSD Pay Plan – Under Construction

Human Resources is working on a new SSD Pay Plan.

We are working to increase our salaries and position SSD to be more competitive with other Louisiana school districts.



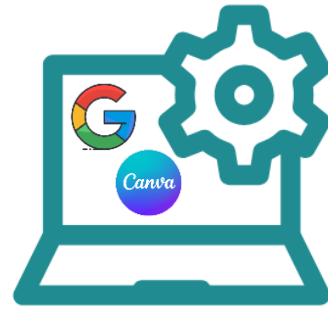
Louisiana Special School District



Educational
Technology

Educational Technology

Josh Miller



- 12 Professional development sessions offered. Topics covered include “Google 101, Google Classroom, Using Spreadsheets to Collect Student Performance Data, & Make Magic with Canva (Visual Design Software)
- Professional learning technology meetings with teachers at LSVI most Thursdays @ 7:15 a.m.



Louisiana Special School District



Business Office
and Accounting
Department

Our Goal

The goal of our department is to create a New Atmosphere that reflects a collective collaboration with Louisiana Special School District (SSD) board, employees, students, and others to meet the needs of the students we serve. We accomplish this by providing accounting services timely, accurately, and in compliance with state regulations.



ACHIEVEMENTS

- **Travel Training and Audit Steps Put in Place**
- **LaCarte Training and Audit Steps Put in Place**
- **Purchasing-Process Requests Approved Timely**
- **Receive Books before school year begin**
- **Payables-Process Payments Timely once Received**
- **Contracts-Process/Approval of Contracts based upon Receipt**
- **Revenue/Grants-Receivables/Agreements in Process of Approval**
- **End of Year- Completed AFR**



Questions



SSD Business Office

- Hagga Johnson, MPACC
Chief Accounting Officer
hjohnson2@lsdvi.org
225-757-3211

Louisiana Special School District



Student Health Center

Training

22-23 Campus-wide staff trainings have included so far:

- 7 CPR classes, 1 Initial Med Administration Training for non-licensed staff, 3 Med Administration Review classes, 2 staff trainings on a child's specific ER Plan, Multiple High risk Blood Borne Pathogens Trainings

22-23 Departmental/ Nursing Staff Trainings have included so far:

- All-day 2022 School Nurse Symposium
- Emergency Narcan Review
- Rave Panic Button Introduction
- Suicide Policy and Protocols Updates
- DOE Medicaid Billing Random Moments
- Deaf-Blind Population / Usher's Syndrome
- Renewals of CPR Instructor Certifications

Nurse Manager Trainings:

- Attendance at the first Louisiana State School Safety Summit at Raising Canes River Center.
- On-going Medicaid Webinars.



Other News

Staffing

Hired a WAE RN

Vision Screening

- Collaborated with Lion's Club *Cub Sight* Program to perform Vision Screenings for LSD in Sept. 2022
- Implementation of electronic tracking of student vision appointments, exams, screenings and reports



SSD Website Presence

Updated all SHC information, forms, contacts and Covid-19 guidance on the SSD website in both English and Spanish through collaboration with Josh Miller, Dir. of Educational Technology

Louisiana Special School District



Residential and
Transportation
Services

Residential News

- Trips to sites off-campus trips in the community have resumed at the start of SY 2022-2023
- Sites are considered and selected with student input and include: Trampoline parks, movies, food vendors, and shopping
- Residential Services Joint activities include: Back to school Bash, Residential Open House at elementary, middle, and high school dorm sites
- Volunteers from Louisiana State University's Delta Gamma Sorority: Offer weekly on-campus activities to students participating in residential services
- Community volunteers present ASL reading nights to students in LSD elementary dormitory
- Residential Services is gearing up for the Fall Holidays in planning: Trunk or treat event, Haunted House
- PBIS Rewards for students participating in residential services include: McDonald's breakfasts Canes Dinners, and Doughnuts



Transportation News

- Weekly charter routes have been consolidated to five (5) weekly round trip routes
- Six surrounding local education agencies are providing daily transportation routes to campus with E. Feliciana being SSD's newest transportation partner
- Residential Services' Team Leader, Rhonda Flack, is offering ASL classes to bus drivers

