### Louisiana Special School District



# Teacher Shortage Data Update

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Dr. Heather Laine



### How many certified teachers do you have at your schools? How many non-certified teachers?

- 25 of 26 teachers are certified
- 15 of 25 teachers have Deaf certificates.
- 3 teachers have IBC certificates to teach CTE
- 1 teacher with CTTIE Level 1
- 1 teacher with CTTIE Level 2
- There are no non-certified teachers



Is there a shortage of certified teachers in any subject areas? If so, how many and what subjects? Are there non-certified teachers serving in any core subject areas? If so, how many?

#### **Special Education and Deaf Education**

- Elementary 2 4<sup>th</sup>/5<sup>th</sup> Grade Math/Science 2<sup>nd</sup>/3<sup>rd</sup> Grade All Subjects
- Middle School 2 Social Studies and LeapConnect Teacher
- High School 2 English and Math
- Assistant Principal for Elementary
- Para-educators 2
- Instructional Coach 1
- School Librarian 1
- · Literacy Coach -1
- There are no non-certified educators teaching in any subject areas.



Are there job postings for positions without certified teachers? If so, what is the response for applications on these positions? (Are people applying?)

 The job postings have been posted online through SSD and shared via social media. Pending interviews for potential applicants for the teaching positions, instructional coach, school librarian, assistant principal, literacy coach, and paraeducators since the week of Jan 19.



 People are applying but we screen to ensure their qualifications and signing skills are being met for the current vacant positions. We are looking for applicants who can communicate in ASL with students.

Has COVID caused an impact on the number of certified teachers in the classroom? If so, how are you managing having someone teach the class?

Yes, COVID has impacted keeping teachers in the classroom. We utilize our list of substitute teachers, instructional employees, administrators, and support staff to cover the classes of these vacant positions until we fill these positions.



Do you have any other information to share regarding your reported teacher shortage data or teaching during the COVID pandemic?

Teachers' workload for the classes are heavy when doing both in person and virtual learning for the students as well as class coverages. Virtual students are struggling with the virtual learning and communications with parents are documented to encourage them to have their child return to school for in person learning for best academic results.



Ms. Melanie Brenkle



How many certified teachers do you have at your schools? How many non-certified teachers?

Content Certified: 21

Practitioner: 3

• TAT: 2





Is there a shortage of certified teachers in any subject areas? If so, how many and what subjects? Are there non-certified teachers serving in any core subject areas? If so, how many?

There is a shortage of teachers in math and science.

- Math: 1 teacher on a TAT and 1 on a practitioner. We did have a small number of certified candidates apply, but they declined the position due to higher pay elsewhere.
- Science: 1 teacher on a TAT and 1 on a practitioner.



Are there job postings for positions without certified teachers? If so, what is the response for applications on these positions? (Are people applying?)



The positions were posted prior to the start of the school year, but the applicant pool was very limited. We had to seek out teachers who were currently enrolled in ALT cert programs due to the few certified staff declining, citing low pay as the reason.

Do you have any other information to share regarding your reported teacher shortage data or teaching during the COVID pandemic?

It is very difficult to find certified, highly qualified math and science teachers. Finding individuals working on certification and growing them into strong teachers seems to be the most effective way to fill these vacancies. New teachers require a lot of support to be successful.



Having content leaders and instructional coaches is critical to their success. Currently, we have one instructional coach to support pk-12 all subjects. We would like to allocate one of our vacant positions to hire a math and science coach to support these new teachers, but this has not been approved yet.

Dr. Shirley Lewis



How many certified teachers do you have at your schools?

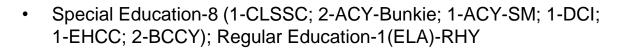
All SSP teachers are special education certified.



#### Is there a shortage of certified teachers in any subjects?

Special Education and regular education (ELA)

#### If so, how many and what subjects?





#### Are there job postings for any positions without certified teachers?

- Three positions have been posted- BCCY; CLSSC, ACY-SM (WAE position).
- One qualified applicant applied and has been interviewed. Pending interviews of potential applicant s for WAE position at ACY-SM and CLSSC position.



Has COVID caused an impact on certified teachers in the classroom?

No



Do you have any other information to share regarding your reported teacher shortage data or teaching during the COVID pandemic?

